accepted 10.4.22

Connie Cherry

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9081 Atlanta Hwy
Montgomery, Alabama 36117
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Facility ID: D5141
Administrator: Mark Pate
Survey: September 22, 2022

Plan of Correction

1. The cited deficiency number from the statement of deficiencies.

A405 420-5-4.04 (6) Personnel.

2. Your plan of correction must specify the corrective *action* that you will take in response to each resident or example identified in the statement of deficiencies.

The Administrator will have an in-service on Diabetes Training on Thursday, October 20, 2022 and also add to initial training for all employees.

3. The plan of correction must explain the *steps* your facility will take to identify other residents or concerns not identified by the survey team, who may have problems similar to those of the residents or concerns listed in each example. Be sure to include specific *timetables* and identification of *responsible facility staff.*

The Administrator will add Diabetes Training to the New Hire Check List, create Training Material from the American Diabetes Association, hold a Diabetes Training In-Service for all current staff on Thursday, October 20, 2022, as well as initial training on any New Hires.

4. The plan of correction must describe the measures you have put into place or the systemic changes you have made, or both, to ensure the same deficiency will not recur in your facility. This element of the plan of correction must also include *when* these corrections will take place and the *position of staff* members or the outside agency that will provide the corrections. (The following are some measures or changes that may satisfy this element of a plan of correction: staff training; policy changes; use of consultants; resident input; physical environment modifications; changes or expansion of staffing positions; increase in staff numbers; improvement of staff qualifications). The governing body made the following changes to ensure deficiencies do not re occur in facility.

The Administrator will add Diabetes Training to the New Hire Checklist for each employee, as well as the annual refresher.

5. The plan of correction must explain *how you will monitor* your proposed corrective actions to ensure that they are actually implemented; that the corrective actions *adequately address* the identified problems; and that the corrective actions are *effective* and will continue to be effective. This element of the plan of correction must also identify positions of *staff members* you have assigned to accomplish the monitoring; *when and how often* the monitoring will take place; and *where documentation* of the monitoring will be kept. (The following are some monitoring activities that may satisfy this element of the plan of correction: oversight by the administrator or other supervisory personnel; ombudsman feedback, and interviews with the residents and families. We will monitor for corrective action by the following:

The Administrator will add Diabetes Training to the New Hire Check List, create Training Material from the American Diabetes Association, hold a Diabetes Training In-Service for all current staff on Thursday, October 20, 2022, as well as initial training on any New Hires. Records of these trainings will be kept in the employee files in the Administrators office.